



JOIN OUR TEAM!

SENIOR STRUCTURAL ENGINEER | CHARLOTTE, NC

Speight, Marshall & Francis is searching for experienced licensed structural engineers who are looking to make a difference! We're a mid-sized, team-oriented firm with a knack for developing cost-effective, creative, and award-winning structural engineering solutions for our clients. If you thrive in a dynamic workplace and have strong experience designing and managing a wide-variety of project types and sizes, this could be the place for you! This role offers the opportunity to play a key part in shaping and growing our offices, contributing to both its culture and success. We emphasize a collaborative, family-first work environment across our 40-person team. We have over 30 years of experience in the industry, and we're licensed to work in 33 states! Check out some of our past projects [here](#)!

WHAT TO EXPECT FROM US

Perks, Benefits, & Pay:

As a Speight Marshall Francis team member, you'll enjoy an excellent benefits package including great healthcare coverage, paid time off, flexible scheduling, and more! Each engineer has their own office with large windows for natural lighting, adjustable stand-up desks, and collaborative workspace is positioned throughout the offices! We also support our team in their professional growth; continued education opportunities are available, as well as frequent "lunch & learns" to stay on top of industry standards. We have many company-sponsored events like happy hours, cookouts, and other events throughout the year. Salary compensation is based on experience. See what we're about | [Instagram](#), [LinkedIn](#), [Facebook](#)!

WHAT YOU'LL BE DOING

Duties & Responsibilities:

- Lead and manage a variety of projects simultaneously while also advancing your skills under the company's principal
- Work with drafting team on full structural design
- Maintain the accuracy and high drawing standards set by our company
- Project management duties of job start to finish
- Attend client meetings and site visits as required
- Work with all members of the build team internally and externally - project contractors, architects, owners, etc

WHAT WE'RE LOOKING FOR

Requirements & Qualifications:

- North Carolina Licensed P.E. | **Required**
- Structural engineering and project management experience | **Required**
- Revit® structure proficiency | **Preferred**
- Creative thinking for out of the box engineering solutions | **Preferred**
- Reliable track record of quality work and timeliness
- Strong organizational & time management skills
- Team-orientated mindset
- Deadline oriented

APPLY TODAY

Next Steps:

Send your resume and cover letter to resumes@smandf.com! Please specify which location you're interested in. Once our team receives your application, we'll be in touch!



One City Center | Durham, NC



Chronicle Mill Mixed-Use | Belmont, NC



TowneBank | Greenville, NC